

Tata Group Safety & Health Team launches 100+ safety e-modules for Tata employees across the globe

The Tata Group Safety & Health Team launched 100+ e-modules that will be made available to Tata employees across the globe through the Tata Tomorrow University platform. The launch, which took place virtually on October 7, 2021, was presided over by the Safety Steering Committee (SSC) members, members of the Group HR Team, Safety & Health Heads and HR Heads of Tata companies across the world.

Gautam Gondil, AVP, Tata Business Excellence Group (TBExG), welcomed the SSC and participants to the launch. S Padmanabhan, Chairman of the Tata Safety Steering Committee, then addressed the participants, wherein he talked about the journey undertaken on Safety & Health in the Tata Group. He highlighted the various strategic initiatives related to Safety & Health done over the years at the Group level. These included design and release of Group-level documents like Tata Group Safety & Health Management System, Tata Safety Standards, Tata Safety Beliefs and Reporting and Recording Guidelines, strategic events like Tata Best Practices Conclave in Safety & Health, various capability building interventions such as MDs Safety Leadership programmes, Felt Leadership Programmes for Direct Reports of MDs; special interventions such as Accelerated Reduction in Repeat Events (ARRE), amongst others.

Prior to the formal launch of the e-modules, Mr Padmanabhan indicated that the inputs for the launch of the safety e-modules came from the annual Safety & Health Heads Meet that brings together Safety & Health heads across the globe. The purpose of launching these e-modules was to have them easily accessible to Tata employees so that safety skills can be developed across various levels of Tata companies.

The safety e-modules were then launched through a video presentation.

Post the launch, the SSC members shared their thoughts on the availability of such knowledge within the Tata Group and the importance of digital learning during this time to build the competence of workforce. The Tata Safety & Health Team also sought inputs from the participants on how to propagate and embed the e-modules within the companies and at the Group level. The event ended with a vote of thanks from Gautam Gondil.

For more information on the safety e-modules kindly contact Sanjay Rajasekaran, srajasekaran@tata.com | Gautam Gondil, ggondil@tata.com | Snigdha Shwetank, snigdha.shwetank@tata.com

Safety Steering Committee Members

