

# BE Assessor Capabilities

## Assessor Capabilities: Driving performance excellence like a leader

Each year, about 30 Tata group companies participate in the TBEM External Assessments or Dip Check Assessments to seek an outside-in view of their progress. These assessments are carried out by qualified

Assessors from the Tata group, who have domain expertise stemming from their varied industry and functional experiences.

Tata managers attend the Assessor programmes and learn about the Tata Business Excellence Model criteria and assessment methodologies. The Assessors assess, evaluate and provide feedback to organisations, which comprise key insights that help organisations in their pursuit of Industry Leadership.

### Being a Business Excellence Assessor – what is in it for me?

Understand the TBEM framework	Understand an organisation from a document
Develop capability for business diagnosis	Develop holistic and systemic thinking
Learn to hypothesise situations & probabilities	Develop ability to apply and modify systems
Master an ability to drive consensus	Create a rich network for mutual gains
Be recognised by the group for your efforts	Understand diverse businesses
Sharpen your subject matter expertise	Enrich your role as a business leader

### The Assessor Development Journey

