

Overview

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The Team



The Best Practices initiative was born out of the strong desire by the Tata leadership team to accelerate the excellence journey by democratising the sharing and learning of good practices within the group. The Best Practices initiative aims to enable the cross pollination of best practices that exist within as well as outside the Tata group..

Best Practices is a multi-dimensional initiative that comprises several components and layers, the most prominent of which are:

- 1 Identification and documentation of Best Practices across the group.
- 2 Prioritisation and categorisation based on group-level focus areas (identified as Opportunities for Improvement or OFIs)
- 3 Ensuring wide and convenient accessibility to all employees through a digital platform called EDGE.
- 4 More intensive 'face-to-face' sessions that are theme-based or focused on a single company through learning missions, webinars and workshops.
- 5 Setting up access to established subject matter experts (SMEs) in a range of fields.
- 6 Enabling employees to create communities of interest for sharing and engaging with colleagues in similar fields.

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