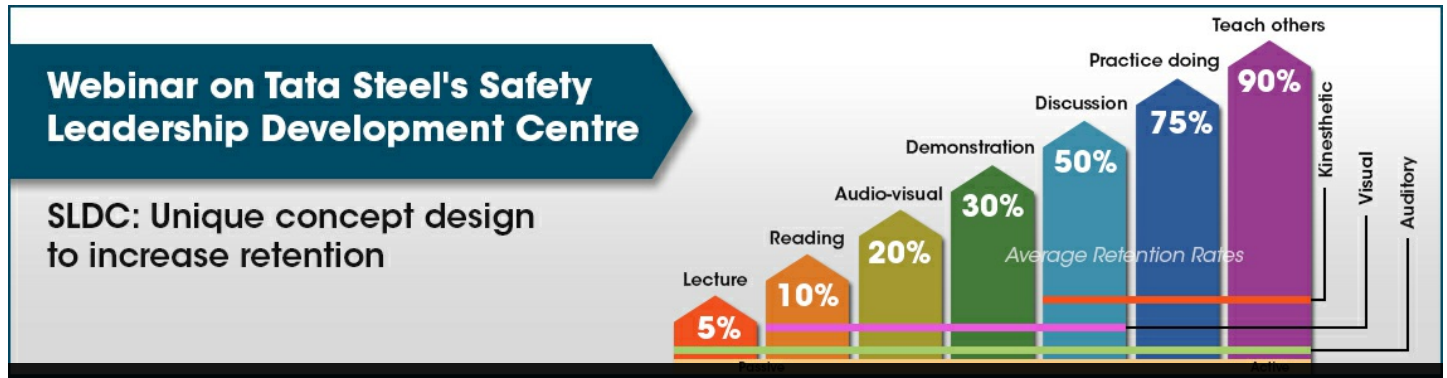


Webinar on Tata Steel's Safety Leadership Development Centre



Since 2005, Tata Steel India has implemented several interventions to educate and equip its workers and employees to mitigate safety hazards. The emphasis on creating a safety culture has culminated in establishing a Safety Leadership Development Centre (SLDC), a demonstration based learning centre to engage workers, employees and contractors.

On January 19, 2022, Neeraj Kumar Sinha, Chief - Safety at Tata Steel, addressed an EDGE webinar, where he gave valuable insights on the SLDC. In the webinar titled '*Safety cultural transformation through Safety Leadership Development Centre at Tata Steel*', Mr Sinha explained the thought, design and principles of developing the SLDC. The emphasis on creating a safety culture culminated in Tata Steel establishing a Safety Leadership Development Centre (SLDC), a demonstration based learning centre to engage workers, employees and contractors.

Established in 2020, the facility, based on the principle of demonstration, borrows from the training methodology of the Learning Pyramid, developed by the NTL Institute of Applied Behavioural Sciences, Maryland, U.S.A. The unique methodology lays down the different learning methods with their respective retention percentages. The centre's learning interventions conclude with multilingual and interactive tests for different workforce members.

The centre has trained nearly 14,000 workers in FY 21. Incidentally, Tata Steel has seen zero lost-time injuries since the centre's inception, which testifies to the initiative's efficiency.

The vivid description of SLDC's principles, operations and success spurred the inquisitive audience to ask interesting questions.