



Shreyas Desai
Assistant Vice President
Tata Sons Pvt. Ltd.

Shreyas has been working as Assistant Vice President in Tata Sons since 2016. He is responsible for the development and adoption of the Tata Affirmative Action Programme (TAAP) across the Tata group, a unique programme focused on social excellence. He engages with various Tata companies on their social excellence journey through the TAAP programme. He has more than 23 years of work experience.

Prior to joining Tata Sons, he was with TCS where he worked on the National Skill Development Mission in the office of the then Chairman of NSDC and NSDA. He brings together strong business knowledge and a social perspective, having worked across various functions including HR, Operations, Marketing, and Sales.

Shreyas is an experienced facilitator and has participated in multiple organisational assessments across Social, HR, Business, and Data excellence both within the Tata group and outside, including CII assessments. He has been a part of several Deep Dive assignments in Tata companies, supporting their Operational Excellence journeys through improvement interventions in the areas of Customer Promise, Process Management, Quality Management, Project Management etc. His key focus areas include social and business transformation, with expertise in multi-stakeholder management, large programme management, service excellence, and strategy development and execution.

Shreyas holds an MBA from Vlerick Business School, Belgium, and a degree in Chemical Engineering from Institute of Chemical Technology, Mumbai.

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