



Gautam Gondil
Assistant Vice President
Tata Business Excellence Group

Gautam Gondil has been with the Tata group for the last 21 years. In his current role with the Group Safety & Health team, he is responsible for enabling enhancement of the performance of safety & health of the Group companies through the design and implementation of the Tata Safety & Health Management Systems (SMS), Tata Safety Standards and Tata Safety Beliefs along with the safety teams within Group companies. This role also involves building capability and competency of employees as well as sharing best practices and learnings from incidents.

He has led several advanced diagnostic projects in the area of safety & health on the safety standards, SHMS, warehouse safety and has also designed and rolled out safety perception surveys and felt leadership surveys for senior leaders.

Over the years, he has also been a part of several advanced diagnostic projects in the areas of customer centricity, strategy, process centricity and knowledge management. He has also documented and published more than 100 Tata best practices and set up a benchmarking process within Tata companies. Gautam is also a certified TBEM (Malcolm Baldrige framework, USA) trainer and assessor and has undertaken various assessments of Tata companies.

Before moving to TBExG, he was with Tata International, where he was accountable for the business development of steel rolls manufactured by TAYO Rolls in the international markets of Europe, US and South East Asia. He has also worked in the imports function and was a key member of the team that managed the financing, imports and warehousing of CDMA mobile handsets. Gautam was also part of the core team for setting up of DIESL, a company for last mile distribution of CDMA handsets across India. These stints have provided him an exposure to diverse cultures, industries and business models.

Gautam holds a Bachelor of Civil Engineering from the Government College of Engineering, Pune (COEP) and a PGDBM in Marketing & Operations from Symbiosis Institute of Management Studies (SIMS), Pune. He is married to Deblina who has chosen the path of spirituality and healing, she is an Usui Reiki Master and meditation teacher, having earlier held corporate positions in TNT India and Faurecia India. Deblina and Gautam are parents to 9-year-old Anamittra who has a passion for art and music. Gautam likes to unwind listening to music - Dire Straits and U2 are bands he loves listening to. He is also a keen follower of Formula 1 and has also been initiated into the world of spiritual healing through REIKI.

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