

SAFETY

Tata group Founder Jamsetji Tata strongly believed in providing a safe and secure environment to all employees. This care for employees has been ingrained in the Tata group's DNA in the past many decades, and continues to be one of the key focus areas of the group under the chairmanship of Cyrus Mistry. A clear directive from the Group Chairman is to ensure that risks to Tata employees' health and safety from work activities are controlled and there is an overall improvement in safety performance and safety culture. There is also a need for group companies to move beyond regulatory compliance in the long run, recognising the social and economic benefits such an approach brings.

The primary objective of the Group Safety & Health function within Tata Business Excellence Group (TBExG) is to formulate strategy, steer and lead the efforts in enhancing the safety culture and performance, and achieve safety excellence in Tata companies.

To achieve the above objectives, TBExG's effort in Safety & Health is based on four strategic building blocks:

1. Bringing **Commonality and Convergence** in efforts on Safety & Health through common approach, terminologies, strategies and policies.
2. Delivering **Training and Building Capability** among group companies in Safety & Health.
3. Ensuring **Transparency** in terms of reporting and **sharing** lessons learnt, and also facilitating the transfer of best practices across group companies.
4. Providing governance in terms of **Verification and Assurance** of Safety & Health regulatory and group requirements.

Safety offerings are handled in the following key areas:

1. Training
 - Tata Safety & Health Management System Training
 - Senior Leadership Training
 - Middle Management Training
 - Safety Standards Training
 - Customised training (e.g., incident investigation, safety observation, office safety, etc.)
2. Safety Audits
3. Safety Culture Assessments
4. Deep Dives
5. Strategy Creation
6. Facilitating the Creation of Safety Policies & Standards

To know more about safety and how safety can be strengthened within your company, contact Gautam Gondil at ggondil@tata.com or +91-9225543979 and Sanjay Rajasekaran at srajasekaran@tata.com or +91-98619388652.
